MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 24, 2014 AT 6:00 P.M., AT THE BOARD OFFICES, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

PRESENT Edward P. Ploszay Chairperson

Claudia Sarbit Vice-Chairperson

Derek Dabee Trustee
Ric Dela Cruz Trustee
Teresa Jaworski Trustee
Cory Juan Trustee

Evelyn Myskiw Trustee Richard Sawka Trustee

IN ATTENDANCE Brian O'Leary Superintendent

Gwen Birse Assistant Superintendent Lydia Hedrich Assistant Superintendent Edie Wilde Assistant Superintendent Wayne Shimizu Secretary-Treasurer

REGRETS Bill McGowan Trustee

Trustee Ploszay in the Chair.

The meeting was called to order at 6:07 p.m.

MINUTES

Approved the minutes of the Regular Board Meetings of Monday, March 10, 2014 as distributed.

14-126 Approval of the Agenda

Sarbit / Dabee

That the agenda for this meeting be approved as amended.

Carried

14-127 Moved to Committee of the Whole at 6:09 p.m.

Dabee / Dela Cruz

That the Board move into Committee of the Whole.

Carried

Trustee Sarbit in the Chair.

OFFICERS' REPORT

Trustee Sawka reported on developments arising from collective bargaining.

14-128 SOTA Negotiations

Sawka / Myskiw

Approved that the Secretary-Treasurer reply to SOTA's request to begin negotiations with the Board.

Carried

 Trustee Juan reported on the Manitoba School Boards Association Annual General Meeting.

SUPERINTENDENTS' REPORT

The following matters were received as information:

Personnel Matters.

SPECIAL ORDERS

6:30 p.m. CUPE Local 949 – Appeal Hearing, Step 5 of the Grievance

Kelly Sebastyanko, CUPE 949 President Liz Carlyle, CUPE National Representative

14-129 CUPE Local 949 Grievance

Juan / Sawka

Approved that the Board uphold the decision of the Superintendent with regard to CUPE Local 949 Grievance #004-13.

Carried

Trustee Ploszay in the Chair.

CONSENT AGENDA

14-130 Consent Agenda

Jaworski / Juan

That the Consent Agenda be approved.

Carried

CONSENT AGENDA

Bockstael Construction Certificate of Payment No. 8

That Certificate of Payment No. 8 for the Maples Collegiate Commons addition in the amount of \$281,903.91 be paid to Bockstael Construction.

Statutory Holdback on Bockstael Construction Certificate of Payment No. 8

That the Statutory Holdback on Certificate of Payment No. 8 for the Maples Collegiate Commons addition in the amount of \$21,768.64 be paid to the Seven Oaks School Division/Bockstael 449 Maples Commons account.

Bockstael Construction Certificate of Payment No. 10R1

That Certificate of Payment No. 10R1 for the new Amber Trails School project in the amount of \$498,275.77 be paid to Bockstael Construction.

Statutory Holdback on Bockstael Construction Certificate of Payment No. 10R1

That the Statutory Holdback on Certificate of Payment No. 10R1 for the new Amber Trails School project in the amount of \$38,476.89 be paid to the Seven Oaks School Division/Bockstael Construction account.

Number Ten Architectural Group Invoice No. 13013

That Invoice No. 13013 for the Maples Collegiate Commons addition in the amount of \$7,987.57 be paid to Number Ten Architectural Group.

Number Ten Architectural Group Invoice No. 13032

That Invoice No. 13032 for the Elwick Elevator/Grooming Room project in the amount of \$4,526.33 be paid to Number Ten Architectural Group.

Number Ten Architectural Group Invoice No. 13033

That Invoice No. 13033 for the Edmund Partridge Elevator/Grooming Room project in the amount of \$1,062.98 be paid to Number Ten Architectural Group.

QCA Building Envelope Ltd. Invoice No. 416

That Invoice No. 416 for the new Amber Trails School project in the amount of

\$1,459.50 be paid to QCA Building Envelope Ltd.

POLICY COMMITTEE

14-131 Policy GBBAB – Professional Personnel Qualifications and Duties Student Services Coordinator

Jaworski / Dabee

Approved that revised Policy GBBAB - Professional Personnel Qualifications and Duties Student Services be included in the Policy Manual.

Carried

14-132 Policy DJDD – Corporate Credit Card Policy

Jaworski / Sawka

Approved that revised Policy DJDD - Corporate Credit Card Policy be included in the Policy Manual.

Carried

14-133 Policy BCABE – Electronic Meetings

Dabee / Dela Cruz

Approved that Policy BCABE - Electronic Meetings be included in the Policy Manual.

Carried

Trustee Dabee updated the Board on the status of the Equity Policy.

NEW BUSINESS

14-134 Letter of Appreciation

Sarbit / Dela Cruz

Approved that the Board write a letter of appreciation to Jon Young and Brian O'Leary for their response to the Winnipeg Free Press Editorial on School Boards ability to raise taxes.

Carried

CONFERENCE REPORTS

Peter Obendoerfer, Principal, Elwick Community School. Learning and the Brain - Teaching Self-Aware Minds, February 12 to 15, 2014 - San Francisco, California.

CORRESPONDENCE

- James Allum, Minister of Education. Manitoba's Celebration of Excellence in Teaching - Minister's Awards.
- Interlake School Division. Appointment of Wayne Davies to the position of Assistant Superintendent.

CORRESPONDENCE

- Floyd Martens, President, Manitoba School Boards Association. Response regarding the composition of the Ad Hoc committee to Brandon School Division.
- MERNcrc Winter 2014 Newsletter.
- Manitoba Education and Advanced Learning. My Child in School website.
- Barb Warrack, Chair, We Speak Music JUNO Education Committee.
 Congratulating Maples Sugar for their recent performance at the Wise Voices Conference sponsored by the Coalition for Music in Canada.
- Province of Manitoba Budget 2014. Manitoba News Release: Budget 2014: Province Announces Funding for 21 New and Expanded Classrooms to Support Smaller Class Sizes.
- Province Of Manitoba Budget 2014. Manitoba News Release: Budget 2014: Province Providing New Funding For Career Development, Skills Training In High Schools.
- MSBA Certificate of Appreciation. For reducing costs to parents and sharing ideas through 2014 Premier Award for School Board Innovation Showcase.

14-135 Moved to Committee of the Whole at 8:08 p.m.

Juan / Dabee

That the Board move into Committee of the Whole.

Carried

Trustee Sarbit in the Chair.

Superintendent Brian O'Leary here leaves the meeting.

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE APPOINTMENTS

Blair Peppler was confirmed as Principal, Maples Collegiate effective September 2, 2014.

Lorelei Bunkowsky was appointed to the position of Principal, Amber Trails Community School effective April 7, 2014.

Anna Mangano was appointed to the position of Principal, A. E. Wright Community School effective April 7, 2014.

Howard Kowalchuk was appointed to the position of Principal, West Kildonan Collegiate effective September 2, 2014.

SUPERINTENDENTS' PERSONNEL REPORT

Kirk Baldwin was appointed to the position of Principal, École Seven Oaks Middle School effective September 2, 2014.

David Ingram was appointed to the position of Principal, Forest Park School effective

April 7, 2014.

Cathy Horbas was appointed to the position of Principal, H. C. Avery School effective September 2, 2014.

Superintendent Brian O'Leary here returns to the meeting.

TEACHER APPOINTMENTS

The following were appointed to full-time (1.00) Teacher General (permanent) teaching contracts effective March 24, 2014:

Aneil Bahadoosingh Carly Korsunsky Carmelle Kozak Mark Behrendt Barbara Bottle Carrie Lundy Amber Brown Kiersten Neufeld Paramieet Ranouta Karl Campbell Sereen Conner Amanda Rivers Jason Robillard Kira Crilly Lisa Dasiewicz Earl Skead Mike Galenda Julie Springer

Michelle Giesbrecht
Anthony Greco
Breanne Treyturik
Larisa Kaiser
Dustin Unrau

Daniel Kammerlock

The following were appointed to full-time (1.00) Limited Teacher-General (term) contracts effective September 2, 2014 to June 30, 2015:

Daniel Bruneau
Ryan Cook
Sheri Mota
Zoe Cressman
Sara Murray
Jacqueline Friesen
Jessica Forsman
Nick Gaudry
Blake Ilchyna
Sheri Mota
Sara Murray
Brittany Pastrick
Laurie Turnbull
Melanie Wright

Asifa Bokhari was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective May 9, 2014 to June 27, 2014.

SUPERINTENDENTS' PERSONNEL REPORT

Alanna De Luca was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective May 12, 2014 to June 27, 2014.

Jessica Forsman was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective May 26, 2014 to June 27, 2014.

Ida Hawrylyshen was appointed to a part-time (.50) Limited Teacher-General (term) contract effective April 10, 2014 to June 27, 2014.

Marisol Manangan was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective March 3, 2014 to May 9, 2014.

Shabnam Siddiqui was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective February 13, 2014 to March 13, 2014.

SUBSTITUTE TEACHER APPOINTMENT

Natalie Trudeau was appointed to a Substitute Teacher contract effective the 2013-2014 school year.

TEACHER MATERNITY AND PARENTAL LEAVES

Krista Ballantyne was granted maternity and parental leave effective March 14, 2014 to April 5, 2015.

Raylin Kirsch was granted maternity and parental leave effective June 5, 2014 to June 30, 2015.

TEACHER LEAVE OF ABSENCES

Raylin Kirsch was granted a leave of absence, full-time (1.00), without pay, effective July 1, 2015 to June 30, 2016.

Mary Robertson was granted a leave of absence, full-time (1.00), without pay, effective September 2, 2014 to June 30, 2015.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCES

Sandra Longley was granted a leave of absence, part-time (3.25 hours per day), without pay, effective September 2, 2014 to June 30, 2015.

Kyle McCartney was granted a leave of absence, full-time (6.5 hours per day), without pay, effective May 3, 2014 to March 14, 2015.

SUPERINTENDENTS' PERSONNEL REPORT

CUSTODIAN APPOINTMENT

Francisco Javier was appointed to the position of custodian, full-time, (8 hours per day) effective March 24, 2014.

BUS DRIVER APPOINTMENT

Brian Hogue was appointed to the position of bus driver, part-time, (4 hours per day) effective February 18, 2014.

CUSTODIAN RETIREMENT

John Fitch gave notice of intent to retire effective April 4, 2014.

SUPERINTENDENTS' REPORT

The following matters were received as information:

- 2013-2014 Divisional Plan Update deferred to April 14, 2014 meeting.
- 630 / 640 Jefferson Avenue Purchase Update.
- MSBA Convention Update.
- Meeting with Ross Eadie.
- MSBA AGM Board Chairs Meeting with the Minister Update.
- TJ's Gift Foundation.

14-136 2014 School Bus Tender

Myskiw / Dela Cruz

Approved that Maxim Truck and Trailer be awarded the tender for supply of four 65 seat passenger busses on the basis of low bid.

Carried

TRUSTEE ENQUIRIES

Trustee Juan discussed the Breakfast Program at Garden City Collegiate.

Trustee Ploszay in the Chair.

Superintendent Brian O'Leary here leaves the meeting.

14-137 Superintendents' Personnel Report

Myskiw / Dela Cruz That the Superintendents' Person	nel Report be ratified.	<u>Carrie</u>
Superintendent Brian O'Leary here	e returns to the meeting.	
The meeting adjourned at 9:22 p.r	n.	
		
Chairperson	Secretary-Treasurer	